

## NOTICE OF POSITION AVAILABLE

### Paint Shop Lead Hand

Conair is global leader in aerial firefighting, offering the largest privately-owned fixed-wing fleet of specialty aircraft in the world. Operating in Canada, the US, Europe, Australia and beyond, the organization provides a comprehensive range of aircraft, crew, maintenance, and training to support government agencies fighting wildfires. Our long-standing reputation for providing service excellence makes us an industry leader. And one of our strengths is our team, a group of professionals committed to safety and service.

We currently have an opening for a full-time permanent Paint Shop Lead Hand position.

The Lead Hand reports to the Director of Maintenance and is responsible for providing technical direction, coaching and guidance to trade employees as well as assisting Fleet Managers. Responsible for the daily duties of a project or shop, the Lead Hand will be expected to operate independently using judgment in determining priorities and problem solving. Situations of an unusual nature will be referred to the Director of Maintenance.

The Lead Hand is required to remove paint, prepare parts for painting and paint aircraft parts, components, aircraft and other manufactured products or systems. A high caliber of technical ability, quality and productivity is expected in this category.

#### **In this role your duties will include the following:**

- Responsible for the daily duties of a project or the shop;
- Assists in creating a positive work environment by assisting in communicating Conair philosophy and objectives and assisting less experienced staff in learning skills, procedures and safety practices;
- Promotes the values of our safety/professional culture and reflects that through the day-to-day operations of the crew;
- Completes safety tasks and maintains a safe working area;
- Responsible for preparation and paint removal of aircraft parts, components and assemblies;
- Responsible for the cleaning, acid etching and priming, design layout and painting of aircraft parts, components, assemblies and manufactured products;
- The ability to accurately layout and mask paint designs, lettering, etc.;
- Ensuring paperwork is completed in a timely manner and adheres to the company policy, procedures manual and CARS;
- Responsible for maintaining the schedule and budget for one or more projects;
- Assists with the supervision and direction of subordinates; ensure a high level of productivity is maintained, workload is distributed equitably;
- Other related duties as required.

#### **We are looking for someone with:**

- Ability to communicate with and interact in a constructive manner with all levels of the Company in order to communicate and achieve department and Company goals, explain processes to staff, negotiate around difficult areas with other departments, provide a positive working environment;
- Knowledge and awareness of hazards, safety requirements and regulations;
- Knowledge of paints, primers, paint removers and other chemicals and products pertaining to the trade;
- Knowledge and skill in using and maintaining tools and equipment pertaining to the trade;
- Ability and skill to perform to the standard and level of quality required;
- Ability to work independently;
- Ability to convey methods, procedures, standards and quality to employees of lesser skills;
- Ability to interpret technical data and product manufacturers information;
- Basic understanding of aircraft parts and components and their compatibility with paint products and chemicals.

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**Training/Education:**

- Previous supervisor experience;
- Formal training in aircraft refinishing (or equivalent training and experience);
- Minimum 5 years aircraft refinishing experience;
- Completion of CCAA Aircraft Painter course a strong asset.

If you are qualified and interested in this position, please submit your resume to [comework@conair.ca](mailto:comework@conair.ca) by October 25, 2021 with **Paint Shop Lead Hand** in the subject line.

**\*\*\*Must be legally entitled to work in Canada (Canadian citizenship or permanent residency)\*\*\***