

## NOTICE OF POSITION AVAILABLE

### Paint Shop Lead Hand

Conair is global leader in aerial firefighting, offering the largest privately-owned fixed-wing fleet of specialty aircraft in the world. Operating in Canada, the US, Europe, Australia and beyond, the organization provides a comprehensive range of aircraft, crew, maintenance, and training to support government agencies fighting wildfires. Our long-standing reputation for providing service excellence makes us an industry leader. And one of our strengths is our team, a group of professionals committed to safety and service.

We currently have an opening for a full-time permanent Paint Shop Lead Hand position.

The Lead Hand reports to the Director of Maintenance and is responsible for providing technical direction, coaching and guidance to trade employees and contractors as well as assisting Fleet Managers. The Lead Hand will be expected to operate independently using judgment in determining priorities and problem solving. Situations of an unusual nature will be referred to the Director of Maintenance.

The Lead Hand is responsible for ensuring the paint team complies with all components of the Conair Safety and Health Management System manual. A high caliber of technical ability, quality and productivity is expected.

**In this role your duties will include the following:**

- Promote the values of our safety culture and reflect that through the day-to-day operations of the crew. Including using the Vortex reporting system;
- Create a positive work environment by mentoring less experienced staff in learning skills, procedures and safety practices;
- Responsible for overseeing the cleaning, preparation, paint removal, acid etching and priming, design layout, mask paint designs, lettering, and painting of aircraft parts, components, assemblies and manufactured products;
- Ensuring paperwork is completed in a timely manner and adheres to the company policy, procedures manual and CARS;
- Responsible for maintaining the schedule and budget for one or more projects;
- Assists with the supervision and direction of subordinates and contractors; ensure a high level of productivity is maintained, workload is distributed equitably.

**We are looking for someone with:**

- Ability to communicate with and interact in a constructive manner with all levels of the company, explain processes to staff, negotiate around difficult areas with other departments, provide a positive working environment;
- Knowledge and awareness of hazards, safety requirements and regulations;
- Knowledge of paints, primers, paint removers and other chemicals and products pertaining to the trade;
- Knowledge and skill in using and maintaining tools and equipment pertaining to the trade;
- Ability to interpret technical data and product manufacturers information;
- Basic understanding of aircraft parts and components and their compatibility with paint products and chemicals.

**Training/Education:**

- Previous supervisor experience;
- Formal training in aircraft refinishing (or equivalent training and experience);
- Minimum 8 years aircraft refinishing experience;
- Completion of CAMC License or industry accreditation an asset.

If you are qualified and interested in this position, please submit your resume to [comework@conair.ca](mailto:comework@conair.ca) by August 3, 2021 with **Paint Shop Lead Hand** in the subject line.

\*\*\*Must be legally entitled to work in Canada (Canadian citizenship or permanent residency)\*\*\*